

JBN Team

Kathy Colace

President

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- Founder of JBN & Associates, LLC
- 20+ years recruiting industry experience

JJ Garcia

Director of Business Development

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- 5+ years with JBN
- 6+ years agricultural industry exp.

Jodie Nuss

Director of Client Services

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- B.A. Business Administration, Marketing
- 8+ years with JBN

Kristen Machamer

Director of Recruitment

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- B.A. Social Sciences
- 7+ years with JBN

Kyle Albertson

Director of Recruitment

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- B.A. Broadcast Journalism
- 8+ years recruiting exp.

Kristen Catlin

Controller

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- B.A. Economics
- 20+ years with JBN

Ellie Doronila

Research & Marketing Associate

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- B.S. Nursing
- 8+ years research exp.

Overview

JBN & Associates, LLC is a boutique executive search firm partnering with companies across North America. Our team at JBN is comprised of experienced professionals dedicated to transforming your talent acquisition journey. With expertise spanning recruitment strategy, candidate sourcing, and client relationship management, we work collaboratively to ensure a personalized experience. Together, we are driven by a shared passion for connecting businesses with top-tier talent and helping professional candidates find the next step in their careers.

- Transparent pre-determined flat fee structure.
- 6-Month replacement guarantee

Core Competencies

- **Building Connections:** JBN builds lasting relationships, creating a seamless connection between talented individuals and the organizations that need them.
- **Championing Growth:** We're dedicated to fostering organizational progress and individual career advancement, believing one fuels the other.
- **Embracing the Future of Work:** We constantly anticipate the evolving dynamics of the job market, positioning our clients at the forefront of their industries so they can attract the top-tier talent they need to thrive.
- **Empowerment Through Placement:** We aim to empower businesses and candidates they hire, firmly believing that the right job can ignite passion and drive innovation.

Industries (Non-Inclusive)

Agribusiness	Manufacturing
Consumer Packaged Goods (CPG)	Real Estate
Construction/Land Development	Financial Services
Technology/SAAS	E-Commerce

Divisions/Positions (Non-Inclusive)

C-Level	Accounting/Finance
Presidents	General Managers
Vice Presidents	Operation Managers
Directors	Construction Project Managers
Management	Purchasing
Sales/Management	Human Resource
Marketing	Executive Assistants