



Executive Search for Growth-Stage Companies

Founded in 1999, JBN & Associates is a boutique executive search firm and trusted strategic partner to CEO Coaching International. JBN has worked with CEOCI since 2010, partnering with 32 coaches and over 140 CEOCI clients to place proven leaders who scale companies while protecting culture.

Industries Served

Agribusiness
CPG
Construction
Technology & SaaS
Manufacturing
Financial Services

Positions Placed

C-Level & Presidents
General Managers & Vice Presidents
Accounting & Finance
Operations & Project Leadership
Sales, Marketing & HR

Retained Search Model

- Flat-fee retained search
- \$7K upfront retainer
- Exclusive partnership
- 6-month replacement guarantee
- Assessments included
- References & background checks

Search Process

1. Culture & KPI alignment
2. Targeted candidate sourcing
3. Vetted candidate presentation
4. Interview coordination
5. Offer & negotiation
6. 6-month guarantee

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